

# PBIS STATUS



## POSITIVE BEHAVIOR INTERVENTION SUPPORTS

### THE START

LECC & LES  
Launched PBIS Work  
Fall, 2017

### THE WORK

LECC & LES PBIS  
Team Collaboration  
Summer 2017- Present

### THE PRODUCT

LECC & LES  
Gallery Walk

# PBIS.DEFINED



The goal of PBIS is to install components of Tier 1 School-wide Positive Behavioral Interventions and Supports (SWPBIS) framework. We will use behavior data, systems, and practice with fidelity to improve student outcomes.

- Teaching the behavior expectations in the location
- Recognition for positive behaviors
- Planned and periodic and unexpected rewards

[ 3-5 YEAR PROCESS ]



# PBIS.KICKOFF



An Official PBIS Kickoff  
Assembly was held in January

## Taught Lessons In:

- Lunchroom
- Hallway
- Bathroom
- Locker
- playground

# PBIS. LEADERSHIP



The Lakewood PBIS Leadership Teams Assigned.

## DLT

- Jay
- Keith
- Jodi
- Scott
- Jamie

## LECC SLT

- Jodi
- Susy
- Brooke
- Abby

## LES SLT

- Keith
- Kim
- Erin
- Mandy
- Jamie

## LMS SLT

- Scott
- Amy
- Christine
- Michelle

## LHS SLT

- Jay
- Nick
- Lydia

# PBIS. LEADERSHIP



## The Lakewood PBIS Leadership Teams Assigned.



**R. Fleenor**

to bcc: allaccounts ▾

I am pleased to announce that our district is being recognized for positive progress in MTSS supports (PBIS) the MDE. Our district will be recognized at the MIBLSI state conference this April in Lansing for this work.

I'd like to congratulate each of you at the Lakewood Elementary and the Early Childhood Center for your dedication, professionalism, commitment and thorough implementation of the new PBIS initiative. The hours of training and discussion certainly paid off. More important than accolades, you have represented all of us well and have charted a course for our district that will provide a richer, more secure environment for our students for years to come.

The Board and I, as well as the entire administrative team, celebrate this win with you!

Here is the text of Dr. Goodman's letter:

Dear Mr. Fleenor:

The implementation of a Multi-Tiered System of Supports (MTSS) is a priority of the Michigan Department of Education. In alignment with this priority, MIBLSI has recently developed a process for identifying and recognizing ISDs, districts, and schools who are demonstrating strong outcomes and/or making progress related to meeting the needs of each and every learner through MTSS. Congratulations! Upon reviewing project-wide capacity and fidelity data, we are seeing positive outcomes from Lakewood Public Schools.

We would like to include your district and schools and recognize your hard work at the MIBLSI state conference (Day 1), which is taking place April 12-13, 2018 in Lansing. We commend you for your hard work to build capacity for MTSS so that schools can implement with fidelity. This public recognition at the state conference represents the beginning stages of work on the road to a more fully developed recognition process in the future.

Below are the criteria we use to determine recognition for positive outcomes.

School-Level Recognition Criteria:

- Based on school scores from the School-wide Positive Behavior Interventions and Supports Tiered Fidelity Inventory (SWPBIS TFI) and Reading Tiered Fidelity Inventory (R-TFI)
- At least one Tier 1 score must have been collected and entered into MIDATA by 1/31/18 and have been collected since the 2016-17 school year.
- At least one of the following must be true when analyzing SWPBIS TFI and R-TFI scores:
  - Most recent Tier 1 score on SWPBIS TFI and/or R-TFI is at or above criterion (70% and 80% respectively)
  - There has been an improvement of at least 10 percentage points when comparing at least the two most recent Tier 1 scores on SWPBIS TFI and/or R-TFI

District-Level Recognition Criteria:

- Based on scores from the District Capacity Assessment (DCA)
- Fall 2017 data must have been collected and entered into MIDATA
- Winter 2018 scores must have been collected and entered into MIDATA by 2/28/18
- At least one of the following must be true when analyzing scores:
  - Winter 2018 DCA Total Score is 80% or higher
  - When comparing Fall 2017 and Winter 2018 Total Scores, there has been an improvement of at least 10 percentage points

Sincerely,  
Steve

Steve Goodman, Ph.D.  
Director  
Michigan's Integrated Behavior and Learning Support Initiative (MiBLSi)  
Ottawa Area Intermediate School District



# PBIS.FEEDBACK



2 PBIS School Climate Surveys  
were administered for feedback  
– Fall, 2017

## FAMILY SURVEY

LECC - 84 participants  
Total average - 3.62/4  
LES - 86 participants  
Total average - 3.58/4  
L.H. - 91 participants  
Total average - 3.16/4  
L.M.S. - 28 participants  
Total average - 3.45/4

## STUDENT SURVEY

LES participants - 221 students  
(3rd & 4th graders)  
Total average - 3.07/4  
M.S. participants - 514 students  
Total average - 2.98/4

# PBIS TRAINING



Significant time and training Sessions are required for a successful PBIS launch.

## **District Leadership Team [MONTHLY]**

- May 25, 2017
- June 21, 2017
- July 3, 2017
- August 3, 2017
- May 10, 2018

## **Train the Trainer**

Jamie Hickey & Jodi Duits

- August 9, 2017
- October 3, 2017
- November 1, 2017
- March 7, 2018

## **Coaches - Jamie Hickey & Abby Thelen**

- Coaches play an important role in the successful installation and implementation of PBIS
- Carry the vision
- Coaches meet MONTHLY with administrator
  - \_ August 10, 2017
  - \_ October 4, 2017
  - \_ November 2, 2017
  - \_ March 8, 2018

## **School Leadership Team Meetings LECC & LES**

- MiBIsi coordinator attended for support
- Jamie and Jodi trained the two SLTs from LECC and LES
- School Leadership Team's purpose is to coordinate and manage the implementation of PBIS model at the school level: September 12, 2017 - October 9, 2017 - November 6, 2017 - March 12, 2018
- LECC's SLT Meet MONTHLY
- LES's SLT Meet WEEKLY

## **Training 2018.19**

- LMS & LHS

# PBIS.COMMUNICATION



Lakewood Public Schools has employed a PBIS Communication Plan

- **SWIS** (School Wide Information System)
- ODR (Office Discipline Referral) form
- Major and Minor Matrix
- Drill Down on Data
- Plans for Data Review (i.e. monthly meetings with SLT)



# PBIS.KICKOFF 2.0



Lakewood Public Schools will  
Kickoff the 2<sup>nd</sup> PBIS Season  
Fall, 2018

## LMS & LHS KICKOFF

- Tier 1 in January, 2019

## LECC & LES

- Teach lessons in each location of the school during the first days of school
- Kickoff Assembly
- Use SWIS

## EFFECTIVE INNOVATIONS

Submitted a LEF grant for Whole Brain Teaching Professional Development

- **Whole Brain Teaching** is an approach designed toward maximizing student engagement, and focusing on the way the **brain** is really designed to learn.

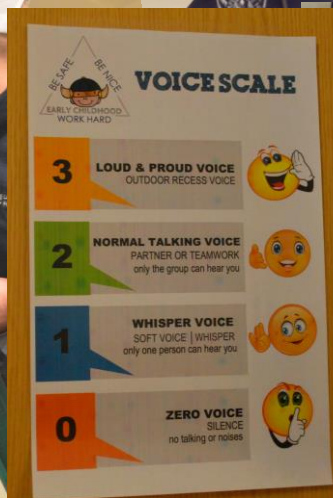
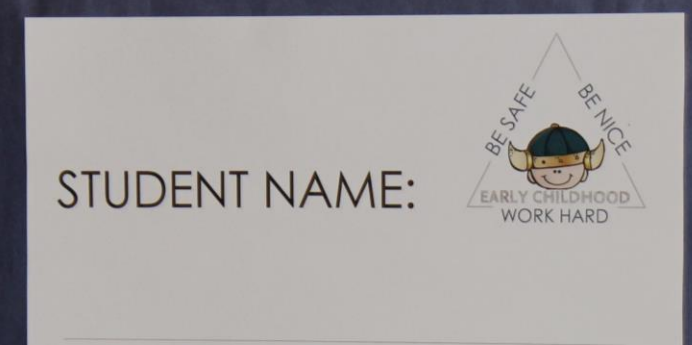
## RETEACH LESSONS

- Christmas
- Spring break
- New students
- Monthly for students that need a review



# PBIS.BRANDING

Products have been designed & installed at LECC & LES in collaboration with the Lakewood Marketing Department for consistent, high visibility messaging to students and parents





# PBIS.DEMO

[VIRTUAL PBIS \[LAKEWOOD WEBSITE & MOBILE APP\]](#)



LAKEWOOD ELEMENTARY Preparing our students for success

[District Home](#) [Select a School](#) [Translate](#) [User Options](#)

[HOME](#) [DEPARTMENTS](#) [OUR VISION](#) [RESOURCES](#) [ANNUAL REPORT](#) [CALENDAR](#)

[Home](#) [Departments](#) [Behavioral Interventionist](#)

## Behavioral Interventionist

[Home](#)

[Lakewood Elementary PBIS](#)

[PBIS Kick-Off](#)

[PBIS Video Resource](#)

Lakewood Public Schools provides virtual access to all things PBIS to reach our audience 24/7

### Jamie Hickey, Lakewood Elementary Behavioral Interventionist



Jamie Hickey is dedicated to supporting Positive Behavior Interventions and Support at Lakewood Elementary. PBIS is a school-wide approach to make schools safer and improve student behavior. Jamie Hickey and LES educators worked together to officially launch proactive strategies to encourage good behavior and success in each and every student. We encourage parents to review PBIS expectations in and around our school. They are conveniently

### CONTACT US

Lakewood Public Schools  
Jamie Hickey, Behavioral Interventionist  
812 Washington Blvd., Lake Odessa 48849  
616.374.8842  
Email: [Jamie Hickey](mailto:Jamie.Hickey@lakewoodschools.org)

